

Sunko Ink Co., Ltd. 2025 Annual General Meeting of Shareholders Minutes

1. Date & Time: June 11, 2025 (Wednesday), 9:00 a.m.

2. Venue: No. 5, Gong 1st Rd., Hemei Township, Changhua County 508003, Taiwan (R.O.C.) (Chuansing Factory).

3. Attendance:

- Shareholders present in person and by proxy represented a total of **114,193,416 shares** (including **13,365,728 shares via electronic attendance**), accounting for **61.76%** of the Company's total issued shares of **184,884,092 shares**, meeting the legal quorum.
- Directors present: Huang Ting-Ti (Chairman, Representative of KT Investment Co., Ltd), Huang Shuen-Hsien (Director, Representative of KT Investment Co., Ltd), Huang Zhao-Wei (Director, Representative of Chiaoli Investment Co., Ltd.), and Independent Director Tsou Yan-Chung (Convener of the Audit Committee). A total of 4 directors attended, exceeding half of the 7 board seats.
- Others present: Attorney Huang Chi-Hsiang, CPA Chen Ming-Hung (Ernst & Young).

Chair: Huang Ting-Ti (Chairman, Kai-Ti Co., Ltd. representative)

Recorder: Hung Ting-Yi

The Chair announced that the quorum requirement was met and declared the meeting open in accordance with Article 3 of the Company's Rules of Procedure for Shareholders' Meetings.

4. Opening Remarks by the Chair

5. III. Management Presentation (Company Reports)

1: 2024 Business Report (see Meeting Handbook p.8, Appendix 1).

2: 2024 Audit Committee's Review Report (see Meeting Handbook p.14, Appendix 2).

3: 2024 Status of Endorsement and Guarantee-NONE

4: The remuneration report of director for 2024.

(1)The Company’s policy, system, standards, and structure for remuneration of general directors and independent directors, as well as the correlation between remuneration amounts and factors such as responsibilities, risks, and time commitment, are as follows: (A) Pursuant to the Company’s Articles of Incorporation, directors’ remuneration is authorized by the Board of Directors to be paid in line with industry standards, and determined based on the level of participation in operations and the value of contributions. (B) The Articles of Incorporation also stipulate that directors’ remuneration shall not exceed 1% of annual profits. In accordance with the Company’s Compensation Committee Charter, the payment of directors’ remuneration shall take into account industry practices, individual performance, company operating results, and future risk considerations, and be handled under the “Compensation Management Guidelines.” The principles are as follows: ① Current directors’ remuneration includes monthly compensation, attendance allowance, and directors’ fees. ② Independent directors serve as members of both the Audit Committee and Compensation Committee, and receive fixed monthly remuneration. ③ Attendance allowance is paid at a fixed rate for each Board meeting attended. ④ Distribution of directors’ fees is based on the proportion of days served during the fiscal year.

(2)For details of remuneration for general directors and independent directors, please refer to the Meeting Handbook, page 15 (Appendix III).

6. Ratifications

1: Adoption of the 2024 Business Report and Financial Statements

(1)The Company’s financial statements for Fiscal Year 2024 have been audited and completed by Ernst & Young CPAs, with an unqualified audit opinion. The financial statements, along with the business report, were submitted to the Audit Committee for examination, and a review report has been issued accordingly.

(2)For the auditors’ report and financial statements, please refer to the Meeting Handbook, page 16 (Appendix IV).

Resolution: Upon voting, the proposal was approved as presented. The voting results are as follows:

- Total voting rights represented by shareholders present: 114,193,416
- Voting results:

Number of Votes	% of Votes Present
03,482,664 (including 2,685,690 electronic votes)	90.62%
76,210 (including 76,210 electronic votes)	0.06%
10,634,542 (including 10,603,828 electronic votes)	9.31%

Chairperson: Inquired whether any shareholders had comments.

Response: No comments were raised by shareholders.

2: Proposal for Appropriation of Losses for Fiscal Year 2024 .

(1)The Company recorded a net loss after tax of NT\$182,575,986 for Fiscal Year 2024. As shown in the Statement of Profit and Loss Appropriation, distributable earnings amounted to NT\$51,693,644. It is proposed to offset the accumulated losses by appropriating from the statutory earnings reserve. After appropriation, the accumulated losses will be reduced to NT\$0.

(2)For details, please refer to the Statement of Profit and Loss Appropriation on the following page.

Resolution: Upon voting, the proposal was approved as presented. The voting results are as follows:

Total voting rights represented by shareholders present: 114,193,416

Number of Votes	% of Votes Present
103,544,128 (including 2,747,154 electronic votes)	90.67%
88,979 (including 88,979 electronic votes)	0.07%
10,560,309 (including 10,529,595 electronic votes)	9.24%

Chairperson: Inquired whether any shareholders had comments.

Response: No comments were raised by shareholders.

8. Directors Election

Election of the Company's 19th Board of Directors, submitted for discussion.

1. The term of the current directors will expire on June 14, 2025 (Year 114). In accordance with regulations, re-election shall be proposed at the Annual Shareholders' Meeting.
2. Pursuant to Article 18 of the Company's Articles of Incorporation, the Company shall have 5 to 9 directors, with a term of 3 years. The candidate nomination system is adopted, and directors may be re-elected consecutively. The number of directors shall include 3 independent directors.
3. On March 7, 2025 (Year 114), the Board of Directors resolved to elect the 19th Board of Directors. In accordance with regulations, the cumulative voting system shall be adopted. Seven directors (including 3 independent directors) will be elected, with a term commencing on June 11, 2025 and ending on June 10, 2028.
4. The list of candidates and their relevant information is as follows:

No.	Name	ID/Unified No.	Education	Experience	Representing Entity	Candidate Type	Consecutive Independent Director (3 terms)/Reason
1	Huang Ting-Ti	B12290****	Master's Degree	Chairman, Sunko Ink Co., Ltd.	KT Investment Co., Ltd	Director	No
2	Huang Shun-Hsien	F12207****	Ming-Hsin Technical College	Department Head, Sunko Ink Co., Ltd.	KT Investment Co., Ltd	Director	No
3	Lin Yu-Ping	A222176***	Hungkuang University of Science and Technology	CEO, Chiaoli Investment Co., Ltd.	Chiaoli Investment Co., Ltd.	Director	No
4	Huang Zhao-Wei	B12165****	Nan-Ya Institute of Technology	Department Head, Sunko Ink Co., Ltd.	Chiaoli Investment Co., Ltd.	Director	No

5	Chung Kai-Hsun	A12053****	National Taipei University, Master's Degree	<p>Consultant Lawyer, An-Cheng Law Firm (Xinyi Office);</p> <p>Independent Director, Ming-Yu Precision Industry Co., Ltd.;</p> <p>Independent Director, United Renewable Energy Co., Ltd.;</p> <p>Independent Director, Ming-Wang Technology Co., Ltd.;</p> <p>Independent Director, Hsiang-Yao Industrial Co., Ltd.</p>	—	Independent Director	No
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6	Ho Chien-Hsing	Q12121****	Ming Chuan University, Master's Degree	Associate Manager, Proprietary Investment Dept., CDIB Capital Co., Ltd.; Associate Manager, Integrated Investment Dept., CDIB Capital Management Consulting Co., Ltd.; Director, Tai-Shan Electronics Co., Ltd.; Director, Logic Electronics Co., Ltd.; Director, Di-Wen Enterprise Co., Ltd.; Director, U-Pin Technology Materials Co., Ltd.	—	Independent Director	No
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7	Lu Yu-Hua	L22174****	Tamkang University	Vice President of Sales, Chitec Technology Co., Ltd.; COO, Chitec Technology Co., Ltd.; General Manager, Chitec Technology Co., Ltd.; Executive Director, Chitec (Shanghai) Chemical Technology Co., Ltd.; Director, Chitec Technology Co., Ltd. (Delaware); Director, Chitec Technology (Samoa) Ltd.	—	Independent Director	No
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Resolution: Upon voting, the election of the 19th Board of Directors was approved.

The voting results are as follows:

Total voting rights represented by shareholders present: 114,193,416

Elected Candidate	Votes Received	Elected (V)	Remarks
Huang Ting-Ti (Representative of KT Investment Co., Ltd)	107,883,850	V	Director
Huang Shun-Hsien (Representative of KT Investment Co., Ltd)	102,969,578	V	Director

Lin Yu-Ping (Representative of Chiaoli Investment Co., Ltd.)	101,954,786	V	Director
Huang Zhao-Wei (Representative of Chiaoli Investment Co., Ltd.)	101,812,023	V	Director
Chung Kai-Hsun	101,394,811	V	Independent Director
Ho Chien-Hsing	101,410,696	V	Independent Director
Lu Yu-Hua	101,583,055	V	Independent Director

Chairperson: Inquired whether any shareholders had comments.

Response: No comments were raised by shareholders.

9. Other Business and Special motion

Proposal to Release Newly Elected Directors from Non-Competition Restrictions, submitted for discussion.

Explanation:

1. Pursuant to Article 209 of the Company Act: *"If a director engages in any activity within the scope of the company's business for himself/herself or on behalf of another, he/she shall explain the material aspects of such activity to the shareholders' meeting and obtain its approval."*
2. For directors elected in Fiscal Year 2025 (Year 114), including representatives appointed by corporate shareholders, if any activities fall under the non-compete restrictions of Article 209, the Company hereby seeks shareholders' approval to release such directors from the non-competition restrictions, provided that the Company's interests are not impaired.
3. Detailed information regarding the release of directors from non-competition restrictions is provided in the Meeting Handbook, page 36 (Appendix VI).

Resolution: Upon voting, the proposal was approved as presented. The voting results are as follows:

- Total voting rights represented by shareholders present: 114,193,416

Chairperson: Inquired whether any shareholders had comments.

Response: No comments were raised by shareholders.

Number of Votes	% of Votes Present
102,870,482 (including 2,073,508 electronic votes)	90.08%
662,657 (including 662,657 electronic votes)	0.58%
10,660,277 (including 10,629,563 electronic votes)	9.33%

10. Extraordinary Motions: None

11. Meeting Adjourned: 9:19 a.m.